

# TOP 10 RISKIEST BEHAVIORS CHURCH ENGAGE IN

by Jeff Hanna

## 10. Lack of sound **transportation** policies

- Driver and vehicle election
- Training
- Inspection and maintenance

## 9. Inadequate or non-existent **written policies and procedures**

- Especially those pertaining to the selection, training, and supervision of those working with children and youth
- Having outdated policies or not covering all the areas of ministry or not following existing policies
- Improper or unsafe use of facility by outside organizations

## 8. Inadequate or missing **inspection and maintenance** policy

- Lack of regular and documented inspections
- Inadequate funding to do repairs correctly or at all
- Improper selection and use of volunteer labor

## 7. Improper **planning and training** of activities and ministries

- Not thinking ahead and safely planning the activity
- Inadequate training of adults
- Improper or missing supervision

## 6. Improper **supervision**

- Not enough people
- Inadequate training
- Lack of attention

## 5. Learning and following **the law**

- Knowing and following laws that apply to churches
- Not thinking the church is above the law
- Awareness of employment and tax issues

## 4. Not **safeguarding** equipment, valuables and money

- Leaving equipment in the open or in unlocked closets or rooms
- Not locking doors and leaving personal property in sight
- Leaving offerings and petty cash accessible

## 3. Not following sound **financial** safeguard policies

- Using the two-unrelated adult rule from collection to deposit
- Separation between collectors, counters, treasurer, and financial secretary
- Lack of audits

## 2. Inadequate **labor issues** and policies

- Poor personnel hiring practices or the hiring of outside contractors with no certificate of insurance
- Not adequately supervising work being done on your property
- Use of volunteer labor that is not trained or supervised

## 1. **Fooling yourself** into thinking, "It can't happen here."

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